

**BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON**

In the Matter of the	)	STIPULATION OF FACTS AND
Educator License of	)	FINAL ORDER OF SUSPENSION
BENJAMIN B. SKINNER	)	AND PROBATION

On April 13, 2026, the Teacher Standards and Practices Commission (Commission) received a school district misconduct report from the North Bend School District (District) alleging Benjamin B. Skinner (Skinner) may have committed acts of gross neglect of duty and/or gross unfitness.

After review of the matters alleged, Skinner and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Suspension of thirty (30) days and Probation for a period of two (2) years with conditions on his Oregon educator's license.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Skinner stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Skinner waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Skinner acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Skinner nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

1 **STIPULATION OF FACTS**

2 1. The Commission has licensed Skinner since June 17, 2025. Skinner holds a Substitute
3 Teaching License, with an endorsement in Substitute (PK-12), valid from June 17, 2025,
4 through June 30, 2028. During all relevant times, Skinner was employed by the North
5 Bend School District (NBSD).

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7 2. On April 13, 2026, the Commission received a School District Misconduct Report from
8 the NBSD containing allegations that Skinner was involved in a relationship with a
9 student enrolled at North Bend High School (NBHS).

10 On April 14, 2026, the Commission received a copy of a report submitted to the Oregon
11 Department of Education (ODE) which contained allegations of boundary violations and
12 a romantic relationship between Skinner and a seventeen (17) year-old NBHS student.
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14
15 3. Investigation found that Skinner and his family were friends with another local family
16 and the families spent time together, including some holidays. The other family had two
17 daughters, both of whom attended high school with Skinner, and during the 2025-26
18 school year, one daughter was still enrolled at NBHS.

19
20 4. Investigation found that during the 2025-26 school year, Skinner maintained an
21 inappropriate teacher/student relationship with the teenage daughter enrolled at NBHS.
22 During the school year, Skinner followed the student on social media; Skinner exchanged
23 texts and phone calls with the student during the school day, in the evenings, and on
24 weekends; Skinner exchanged hugs with the student; and Skinner was with the student
25 off campus on several occasions.
26

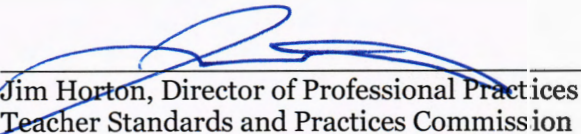
27 IT IS SO STIPULATED:

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30

31 Benjamin B. Skinner

9/23/26

Date

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35 Jim Horton, Director of Professional Practices
36 Teacher Standards and Practices Commission

09/24/2026
Date

1 **CONCLUSION OF LAW**

2 Benjamin B. Skinner's conduct described in section three (3) above constitutes gross
3 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates
4 OAR 584-020-0010(5) (*Use professional judgment*), and OAR 584-020-0030(2)(b) (*Skill in*
5 *communicating with administrators, students, staff, parents, and other patrons*); OAR 584-
6 020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult*
7 *boundaries with students in conduct and conversations at all times*).

8 The Commission's authority to impose discipline in this matter is based upon ORS
9 342.175.

10 **ORDER**

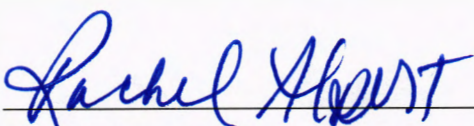
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12 The Commission adopts and incorporates herein the above findings of fact and
13 conclusions of law, and based thereon, imposes a Suspension of thirty (30) days upon Benjamin
14 B. Skinner's Oregon educator license.

15 Furthermore, the Commission imposes a two (2) year period Probation upon Skinner's
16 license to commence from the date the order is signed by the Commission and subject to the
17 following conditions:

- 18 1. Skinner shall comply with the Standards for Competent and Ethical Performance of
19 Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.
20 2. Within the first six (6) months of probation, Skinner shall successfully complete a
21 Commission-approved training course on teacher/student boundaries and provide
22 evidence to the Commission of such training.

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24 Issued and dated this 16th day of October, 2026.

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26 **TEACHER STANDARDS AND PRACTICES COMMISSION**
27 **STATE OF OREGON**

28
29
30 By 
31 Rachel Alpert, Executive Director